

Change is not just what is in your pocket!

"Therefore if anyone is in Christ, he is a new creature; the old things passed away; behold, new things have come."

2 Corinthians 5:17

Jim Rohn is one of America's foremost businessmen, author and well known motivational speaker. He says that any day we wish we can discipline ourselves to change...open our minds to new knowledge...start a new activity...start the process of change and we can do it any time we wish. However, he also says:

"We can also do nothing. We can pretend rather than perform. And if the idea of having to change ourselves makes us uncomfortable, we can remain as we are. We can choose rest over labor, entertainment over education, delusion over truth, and doubt over confidence. The choices are ours to make. But while we curse the effect, we continue to nourish the cause. As Shakespeare uniquely observed, "The fault is not in the stars, but in ourselves." We created our circumstances by our past choices. We have both the ability and the responsibility to make better choices beginning today. Those who are in search of a better life do not need more answers or more time to think things over to reach better conclusions. They need the truth. They need the whole truth. And they need nothing but the truth...so help us God. "

He advocates that people return to the basics that make the biggest difference in how our life can be successful. He concludes by saying:

"If you don't like how things are, change it! You're not a tree. You have the ability to totally transform every area in your life - and it all begins with your very own power of choice."

He is right you know – we do not need more answers or more time to think things over – we need the truth and we need to embrace the truth. We need to see the truth about ourselves and the truth of God that has the power to transform the truth about us. We can say that change is too hard and we/I have never done it that way before. We can quote that famous quote "...if it isn't broke – don't fix it" all we want or "if you continue to do what you always have done then do not be surprised if you continue to get what you always have gotten." Too often we settle for the mediocre Christian life when Christ wants us to experience the abundant life or the "greater things shall you do than me" life. We have a choice! Which shall you and I choose? Which does God and others deserve to see?

Pastor Larry Locke

Services for February

February 5

8:15 & 10:45 a.m. Worship Services, Luke Embree preaching
9:30 a.m. Sunday School

February 12

8:15 & 10:45 a.m. Worship Services, Pastor Larry preaching
9:30 a.m. Sunday School

February 19

8:15 & 10:45 a.m. Worship Services, Pastor Larry preaching
Deacon Consecration
9:30 a.m. Sunday School

February 26

8:15 & 10:45 a.m. Worship Services, Brent Wildeson preaching
9:30 a.m. Sunday School

Ladies Retreat 2012 ~ “Undistracted Devotion”

February 24-25

Roxbury Holiness Camp

Speaker: Chris Boelter

Worship Leaders: Charlotte Yeager & Ally Slick

It will be a time of relaxing, spiritual nourishment in God's Word and in worship, fun playing games, and good fellowship.

Brochures are available outside the church office & online at
www.chambersburgbic.org



Valentine Dinner Fund Raiser

Saturday, February 11

4 pm, 5:30pm, 7:00pm Reservations

Catered by Beginning to End Catering and assisted by the youth

Proceeds will go towards helping the youth going to work camps this summer at Alberta., Canada & CRC.

Church Board Report – January 10, 2012

Present: Allen Brown, Patti Bricker, Stanley Burkholder, Stanley Gipe, Pastor Larry Locke, Micah Meyers, Bill Patzer, Joyce Peckman, Don Shenk, Karla Slick, Terry Starr

Stanley Gipe opened the Church Board Meeting with a devotional and then led us in an opening prayer.

Pastor Larry reported that \$57,605 has been given so far towards our Capital Campaign.

The December 19, 2011 minutes were moved to the floor by Don Shenk, seconded by Terry Starr. A correction was made to the December minutes by correcting the statement where \$3000 was put in a reserve fund for BICWM. Those monies were actually paid to BICWM in 2011. The minutes were then approved.

The Pastor's reports were moved to the floor by Micah Meyers, seconded by Karla Slick and then approved.

The treasurer's report was moved to the floor by Stan Gipe, seconded by Stan Burkholder and then approved.

The Deacons announced there is a farewell service being planned for Phil and Doreen for January 22nd.

Terry Starr reported the Borough of Chambersburg has new requirements for fire detection in rental units. We are in the process of getting our rental units in compliance. The Pleasant St property is being cleaned and repairs are being planned to make it rentable again.

Personnel Committee- Pastor Larry presented a list of names for the open church board positions for the upcoming council meeting. A motion was made by Stan Burkholder and seconded by Joyce Peckman to accept the list of names that were presented. The motion was approved.

Old Business

1. Rainbow Room for handicapped ministry - Pastor Larry informed the board a teachers meeting was held for the handicapped ministry and results from a previous survey were shared with them at that meeting. Pastor Larry will be updating that group on January 23rd about possible meeting rooms
2. Leadership Ad Hoc committee - Jim Gilbert presented to the board a more in depth view of what the new church structure could possibly look like. The report gave examples of the different teams, possible number of people serving on those teams as well as which ministries might function under those teams. There was good discussion surrounding the presentation. The presentation was very well done. It was suggested by the Ad Hoc committee that we start to communicate some of the information about the new structure to the congregation. Church Board felt that was a good idea and some communications will begin soon

New Business

1. 2012 Budget Approval - Allen Brown presented the 2012 budget to the board via a motion. It was seconded by Don Shenk. After some discussion and a few changes the motion was approved to accept the 2012 budget. The 2012 budget was set at \$674,740.

Meeting was adjourned at 10:05 pm

Respectfully submitted,
Stanley Gipe, Church Board Secretary

Update to the Congregation from the Church Leadership Structure Ad Hoc Committee—February 2012

Introduction: During their January meeting, Church Board decided that beginning in February the congregation would be provided with written updates on the ongoing work of this ad hoc committee. Each subsequent report will give a more expanded view of the proposed structure. Additionally some periodic verbal status reports will be provided.

Background information: During the summer of 2011 our church participated in its fifth Natural Church Development (NCD) evaluation process. Both those in church leadership and laity completed the surveys. The results showed that there were several areas that needed attention but two in particular stood out—empowering leadership and meaningful structures. During that same period the Deacon Board, in the process of evaluating their purpose and function, appointed a task force to review their manual and suggest revisions for clarity and improved effectiveness of the deacon ministry. Careful review of the NCD findings and the work of this task force revealed that our current leadership structure was not configured for a congregation of our size and leaves potential gaps. Subsequently the Church Board affirmed the work of the task force, which was then expanded to become an ad hoc committee charged with developing an overall leadership structure proposal to address areas of weakness and build on our strengths.

The word structure may connote mental images of massive steel girders bolted together in order to support the weight of a multi-storied building or expansive bridge. It is something that can stand the test of time as an immovable, unchanging display of engineering excellence. Conversely, the ad hoc committee views the proposed structure to be **dynamic and fluid** in nature. As such the different teams represented below may, over time, increase or decrease in number. Some of the areas of responsibility may also move from one team to another. We envision the unifying components of the structure will be the Administrative Team and the Leadership/Church Board Team. We believe the team approach to ministry that delegates decision-making will result in increased effectiveness and leadership that is empowered to serve within areas of spiritual giftedness.

Function/Key Areas of Responsibility of each of the teams

As was mentioned above the ad hoc committee views the proposed structure as being fluid--some of the areas of responsibility may move from one team to another.

- Leadership Team/Church Board
 - Provide spiritual direction and oversight to the church (primary)
 - Receive, review and discuss reports from the various ministry teams and pastoral staff
 - Sounding board for current and “potential” ministry teams
 - Sounding board to senior pastor for future vision of the church
 - Provide support to pastoral staff
 - Approve annual operating budget
 - Prepare agenda items for the annual congregational council meeting
 - Strategic planning both short-term and long-term (future vision of the church)
 - Financial Management (treasurer’s duties)
 - General/Regional Conference Delegates
- Administrative Team
 - Serves as “resource” people to the various teams by assisting them with the details (the “nuts & bolts”) of carrying out their ministries
 - Coordinates all ministries ensuring good, thorough communication and a unified effort
 - Event/calendar coordination
 - Program coordination
 - Oversee capital campaigns
 - Office administration
 - Day-to-day Human Resources and database management
 - Communications
 - Staff supervision and (performance) evaluations
 - Personnel Committee
 - Advertising/brochures
 - Prepare annual operating budget
 - Capital equipment, budgeting and management

- Worship and Hospitality Team ~ *“CONNECT with God through Jesus Christ”*
 - First and second service teams
 - Drama/creative arts
 - Choir
 - Sound Services and Audio/visual
 - Communion sacraments
 - Prayer ministry
 - Planning future services and evaluation of past services
 - Greeters
 - Ushers/Parkers-parking
 - Coffee Center
 - Welcome ministry
 - Kitchen and Catering
 - Funeral support

- Discipleship Team ~ *“CONNECT with each other through our spiritual gifts”*
 - Small groups – Local Missions/Outreach
 - Sunday school
 - Adult ministry
 - Ladies Fellowship
 - Men’s Fellowship
 - Elderberries
 - Young adult ministry
 - Youth ministry
 - Children’s ministry – Carnival - SBA
 - Team ministry
 - Assimilation/new attendee
 - Discipleship Trainers/Training

- Deacon Team
 - Pastoral care/visitation
 - Sacramental services
 - Benevolence/Family Assistance and Circles referrals
 - Family life
 - Bereavement care
 - Disability ministry

- Missions Team ~ *“CONNECT with the world through service”*
 - The Spring
 - Missions conference
 - Missions trips
 - Missionary support
 - BIC Cooperative Ministries & BIC World Missions

- Property Management Team
 - Responsible for day-today maintenance and operations of facilities
 - Manage rental properties
 - Indoor and outdoor maintenance
 - Janitorial services
 - Building reserves budgeting and management

Your input, comments and questions are important to us! Please feel free to share them with any member of the ad hoc committee. We would also greatly appreciate your prayer support.

Dave Detweiler
Jim Gilbert

Pastor Larry Locke
Bill Patzer

Don Shenk
Mary Ellen Sommerfeld



The New Year is upon us and despite our resolution to not make any resolutions, I see evidence of resolution-making all around. Weight loss advertisements are everywhere, treadmills are on-sale at “the year’s lowest price”, health food coupons fill the coupon clipper, daytimers and calendars are in every shelf, organization tools of all kinds are predominately displayed, and article after article tell us how to lose weight, get organized, save money, get promoted and generally improve our lives making 2012 the best year we can remember.

Like with so many things, in Christian circles our resolutions are often characterized by certain buzz words. We are going to be “relational”. We are going to be “intentional”. We are going to be “relevant”. All good things, mind you, but like so many resolutions that start and stop

because of our own selfish ambitions, lack of desire, or flat-out weariness, these things can become diminished over time and become another dusty resolution on the bookshelf of our many enthusiastic commitments.

We have many such goals in ARISE. I have included a few of those in our newsletter; most significantly, to impress upon the body of Christ the legacy of lasting impressions left by us on the children we serve in ministry. So how do we keep from losing our resolve? How can our “intentionality” be maintained when we grow tired and weary, when things don’t go as planned, or when we just don’t see the results we want.

I believe we find the answer in Ephesians 2:10, “For we are God’s workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.” You see, we don’t have to just be “intentional”, we can be purposeful. Intentional implies that we have the intention to do good, but we all know where good intentions can lead. My proposal is this; that instead of intending or resolving to do good or even great things, we instead seek first our Savior and discover the purpose, the good works, He has created in advance for us. We may face opposition but we can know that our purpose is greater than our intentions. It’s not just another resolution; it is a calling that God himself will equip us for and the gates of hell cannot prevail against.

The lasting impression we leave with the youngest generation can be one of purpose and power. Where has God called you? What works does He have prepared for you? If you really want to make a resolution, resolve to draw near to God and He will draw near to you and your purpose in His Kingdom will be revealed.

Come join in for a Crafting Night!

Come work on a craft of your own....or just see what others are working on.

This will be a stress free night to fellowship and get to know other ladies in our congregation.

Don’t have a crafty bone in your body? . . .come anyway! Enjoy the fellowship!

Where... Chambersburg BIC Gym

When... Friday February 3rd 5:30 pm until.....? Feel free to come and go as you can.

Bring... a Snack OR Drink to share...and your craft supplies.

~ Stamping ~ Knitting ~ Potholder Making ~ Crocheting ~
Scrapbooking ~ Card Making ~ Latch hooking ~ Beading ~ Wire
twisting ~



Mission Focus . . .

As I write this Mission Focus, I would like to whet your appetite with some of “the happenings” of our Annual Mission Conference, Saturday evening, March 24 and Sunday morning, March 25.

For Saturday at 5:30 p.m. there will be a meal in the fellowship hall served by the Mission Committee followed by a drama by Maranatha Productions. Maranatha Productions brings the scriptures to life through drama and have professional actors and actresses. The drama team will be portraying Jesus’ disciples and using young men from the audience and joining Maranatha’s actors with the disciple Peter in an imaginary boat in the drama called “Simon Peter, Fisherman”. This will be a drama for both adults and youth that you will not want to miss!! More information will be provided in the March Focus. Lou DeCaro, pastor from Fellowship Chapel in the Bronx, New York will be our speaker for both worship services. His wife, Michelle, who is a professional singer, will minister in music. Child care will be provided. Our goal for the offering for the conference is \$30,000 which will go to the BIC missions.

An update from Mike & Lori Cassel, missionaries to Mexico, which our church supports, send a big thank you for the generous Christmas gift they received from the Chambersburg BIC Church. Also a praise for new believers and for continued safety. They request prayer for the numerical growth at Bethel Church as well as growth in spiritual maturity for the people in which they serve.

Doris Ann Byers, secretary Mission Committee

MCC MEAT CANNING 2012

Tuesday, March 6 ~ Cumberland Valley Relief Center

Work begins @ 5:00am and will continue all day and into the evening concluding 9:30 – 10:00pm. Help is especially needed in the early morning hours at 5:00am and between 3:30 & 6:00pm.

Last year over 24,000 cans filled with turkey meat was canned at the center and MCC distributed a total of more than 500,000 cans of meat from the U.S. and Canada to approximately 14 countries

Lunch and snacks will be available all day and the quilting room will be open for ladies who would like to quilt.

The budget is over \$80,000 with the bulk of this for the purchase of the actual turkey meat. With escalating costs our expenses will be higher this year. Contributions should be sent by March 1 to: CVRC Meat Canning, 4225 Molly Pitcher Hwy. South, Chambersburg, PA 17202. Any questions contact Ronald Gayman at 729-9171 or email: ronaldbarb@comcast.net or the Relief Center at 375-2088.

Elderberry Lunch

(Everyone 55 years old and older are welcome)

February 8, 2012

12 Noon

In the Fellowship Hall

Kevin Witter

“A Musical Package”

Bring a salad or dessert to share.



Chambersburg BIC Church Building Fund Auction

March 5, 2012

FOOD STAND - 4:30pm
AUCTION - 5:30pm

What is this Auction all about?

- A fun night to raise money for the Building Fund
- All items donated will be auctioned off
- A chance for you to use your talents and skills to benefit God’s work here at Chambersburg BIC
- Eat your evening meal - the food is very delicious
- Purchase baked goods to take home or eat that night

What does this Auction Benefit?

- Proceeds will go towards upgrades to the church building

How can you be part of this Auction?

- Mark this date on your calendar and come that night
- Donate a handmade item – craft item, canned goods, jerky, etc.
- Donate a service – babysitting, dinners, use of condos at beach or cabin in the mountain, massage, furnace cleaning, home made ice cream social, etc.
- Sign up to bring a food item for the Food Stand or Bake Stand
- Sign up to help in the kitchen – a sign up sheet will be passed around in the S.S. classroom

February Birthdays

1	Nadene Cashell	17	Erin Garns
	Shelda Neubaum		Dave Hagans
2	Alex Meyers	18	Hilbert Miller
3	Austin Heck		Grant Young
4	Austin Tolbert	19	Nancy Gelsinger
5	Rebekah Byers		Van Shatzer
	Dean Meyers	20	Alison Wengert
6	Fred Byers	21	Dot Bard
8	Jeremy Crouse	22	Jean Hess
	Jaden Hostetler		Lance Wenger
	Becky Shenk	23	Joe Meyers
9	Janet Kipe	25	Brianna Eberly
10	Micah Meyers		Brittney Eberly
11	Shawn Ramer		Ray Guillard
14	Kara Burkholder	26	Matthew Delaney
	Marietta Smith	27	Janice Burkholder
15	Lorena Reinert		Isabel Gennaro
	Gillian Wenger	28	Lois Gayman
16	Vicki Crider		
	Holly Thrush		

February Anniversaries

3	Jay & Sue Leshner
6	Maurice & Norma Horst
15	John & Fannie Slick
18	Bob & Donna Nickey
28	Marvin & Mary Leshner

February 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 6:00pm Youth Open Gym 6:30pm Live the Life 6:30pm WT practice 6:30pm Adult Choir Practice 6:30pm ARISE Music service project	2	3	4 A1 reserved Gym reserved 5:00pm Men's Group meeting
5 8:15am Traditional Worship Services 9:30am Sunday School 10:45am Contemporary Worship Service 5:00pm Gym reserved	6	7 Adult Dept reserved Gym reserved	8 12:00pm Elderberry Lunch 6:00pm Youth Open Gym 6:30pm Live the Life 6:30pm WT practice 6:30pm ARISE Music	9	10 Gym reserved	11 A-1 reserved Valentine Dinner Fundraiser
12 8:15am Traditional Worship Services 9:30am Sunday School 10:45am Contemporary Worship Service 5:00pm Gym reserved	13	14 Adult Dept reserved Gym reserved 7:00pm Church Board	15 6:00pm Youth Open Gym 6:30pm Live the Life 6:30pm Adult Choir practice 6:30pm WT practice 6:30pm Clubs	16	17 Gym Reserved	18 Spiritual Gift Training
19 8:15am Traditional Worship Services 9:30am Sunday School 10:45am Contemporary Worship Service 5:00pm Gym reserved	20	21 Adult Dept reserved Gym reserved 7:00pm YMT meeting	22 6:00pm Youth Open Gym 6:30pm WT practice 6:30pm ARISE Music 6:30pm Live the Life	23	24 Ladies Retreat @ Roxbury	25 Ladies Retreat @ Roxbury 7:00am A1 Reserved
26 8:15am Traditional Worship Services 9:30am Sunday School 10:45am Contemporary Worship Service 5:00pm Gym reserved	27	28 Adult Dept reserved Gym reserved 6:30pm Deacon's Meeting	29 6:00pm Youth Open Gym 6:30pm WT practice 6:30pm Live the Life			

Chambersburg BIC Church
465 Center Street
Chambersburg, PA 17201

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264-7632
www.chambersburgbic.org
E-mail: office@chambersburgbic.org

Sunday Schedule
8:15 a.m. Traditional Service
9:30 a.m. Sunday school
10:45 a.m. Contemporary Service

MINISTERS:

Larry Locke, Senior Pastor
Anna Mae Burkholder, Youth Pastor
Christina Embree, Children's Ministry Director
Kevin Witter, Part Time Associate Pastor, Pastoral Care & 1st Worship Service
Greg Glidden, Part Time Interim 2nd Worship Service Director