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# New Ministry Idea Form

Applicant Name: \_\_\_\_\_ Date: \_\_\_\_\_

New Ministry Idea: \_\_\_\_\_

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## Pray, Pray, Pray...

Okay, you feel led to start a new ministry. Great! The first thing you *must* do is pray. Prayer is key. Go before the Lord and seek His guidance. And keep praying about this daily.

Second, relax and have fun. If the Lord has called you to this, He will provide everything you need!

Third, please go through and take a swing at the 8 questions below. If you don't know the answer or are unsure about an answer, don't worry about it. We'll figure it out as we go along. This little exercise is meant to help, not hold you back. So don't feel like you have to "get it right." We're just trying to help you think through what the Lord has called you to.

Give me a call, drop me a note, or send me an email at any time. I'm here to serve you! When you're ready, let me know and we'll schedule to meet.

In Christ,  
Pastor Danny Tanner  
717.793.8070  
[danny.pathway@verizon.net](mailto:danny.pathway@verizon.net)

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## New Ministry Idea Steps

1. Fill out the **New Ministry Idea Form** and return it to Pastor Danny Tanner.
2. The Compass Team will meet and determine:
  - a. if the new ministry idea aligns with Pathway's mission and purposes.
  - b. where the ministry fits our structure (accountability).
  - c. whether there is adequate leadership to move forward with the new ministry idea.
  - d. which Compass Team member will follow up with the applicant.
3. The Compass Team will approve the new ministry and its leadership (*and involve the Spiritual Direction Team if necessary*).
4. A Compass Team member will schedule a meeting with the applicant to review the next steps.

## What is the Philosophy of New Ministry Development

To fulfill the Scriptural commands and the Mission and Core Values of Pathway Community Church through the development of needed ministries

## New Ministry Questions

- 1) What is the **purpose** of this new ministry?
  
  
  
  
  
  
  
  
  
  
  - 2) Who does the ministry primarily **serve**? (*Please check your target*)
    - Community**, the Un-churched & Occasional
    - Crowd**, our Regular Attendees at PCC
    - Congregation**, our Members of PCC
    - Committed**, our Maturing Members who are active in growing and serving
    - Core**, our Leadership Team
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3) Unmet **Needs** of target group

(Please number the top 3 needs the ministry will meet. 1 = primary focus, 2 = secondary focus, 3 = third focus)

<input type="checkbox"/> Spiritual	<input type="checkbox"/> Family Needs
<input type="checkbox"/> Emotional	<input type="checkbox"/> Occupational
<input type="checkbox"/> Physical	<input type="checkbox"/> Recreational
<input type="checkbox"/> Financial	<input type="checkbox"/> Educational
<input type="checkbox"/> Mental	<input type="checkbox"/> Other- please describe

Please explain how this ministry will **meet** the needs you identified.

a. Need 1:

b. Need 2:

c. Need 3:

4) Please read through the **PCC Mission and Core Values** (Flip over to Appendix A). Does the ministry follow biblical principles?

- Yes!
- No
- Unsure. Please help.

5) The **Four Purposes** for the Church. (Take a peek at Appendix B -- The Purposes biblically explained.)

Please Circle **one** of the four purposes that this ministry primarily fits under.

- 1) **Nurturing** one another toward spiritual maturity (*Ephesians 4:15*)
- 2) **Sharing** Christ both globally and locally (*Acts 1:8*)
- 3) **Engaging** people into ministry (*1 Corinthians 12:6-7*)
- 4) **Worshipping** God together (*Psalms 34:1-3*)

6) **People**

a. Will you lead this ministry team? If not, who do you recommend as the leader?

b. Are you (and other potential leaders) members of Pathway Community Church? We feel strongly that all ministry leaders should be members of PCC.

c. What are the names of potential team members?

7) What **Resources** will you be using?

a. Please list titles, authors, sources, etc.

1) Books

2) Curriculums

3) Websites

4) Organizations

5) Other...

b. What funds will be required? For what purposes?

8) **Committing** to the Lord's ministry

a. Please briefly explain what **time commitment** you expect this to take per week? Is it seasonal? Steady? Different time commitments for different team members?

b. Please share any plans that you've already made and dates that you're considering for these plans.

c. Please discuss **your commitment** to this ministry.

d. Please share how the Lord has **led** you to this ministry.

e. Please discuss what you are doing to **grow** in your relationship with Christ.

- f. Please share **your testimony** of how you accepted Jesus Christ as Savior and Lord. Please write your testimony in the blank space that follows. You may attach your testimony if more space is needed.

Helpful Hints!

- Get away to a quiet place.
- Pray.
- Start writing!

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**Your Testimony**

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## Appendix A

### PATHWAY COMMUNITY CHURCH Mission and Core Values

1. **PCC Mission**

To Help People Find and Follow God's Pathway for their Lives. (Proverbs 3:5-6)

2. **PCC Core Values**

- a. **EXPERIENCING GOD'S LOVE AND GRACE** – We value the free gift of salvation in Christ Jesus and the transforming power of the Holy Spirit.
- b. **BELIEVING THE BIBLE** – We value the Bible as God's authoritative Word, study it together, and build our lives on its truth.
- c. **WORSHIPPING GOD** – We value heartfelt worship that is God-honoring, Spirit-directed, and life-changing.
- d. **FOLLOWING JESUS** – We value whole hearted obedience to Christ Jesus through the empowering presence of the Holy Spirit.
- e. **BELONGING TO THE COMMUNITY OF FAITH** – We value integrity in relationships and mutual accountability in an atmosphere of grace, love, and acceptance.
- f. **WITNESSING TO THE WORLD** – We value an active and loving witness for Christ to all people.
- g. **SERVING COMPASSIONATELY** – We value serving others at their point of need, following the example of our Lord Jesus.
- h. **PURSUING PEACE** – We value all human life and promote forgiveness, understanding, reconciliation, and non-violent resolution of conflict.
- i. **LIVING SIMPLY** – We value uncluttered lives, which free us to love boldly, give generously, and serve joyfully.
- j. **RELYING ON GOD** – We confess our dependence on God for everything, and seek to deepen our intimacy with Him by living prayerfully.
- k. **THE NEWCOMER** – We seek to welcome people without overwhelming them.
- l. **CREATIVITY AND FLEXIBILITY** – We encourage creativity, innovation, flexibility and adaptability. We are more concerned about being purposeful than traditional.

## Appendix B

### 4 Purposes of the Pathway Community Church

**NURTURING one another toward spiritual maturity:** Build strength in people's lives or edify people by teaching and training...discipleship. Discipleship is the process of learning to be like Jesus. Here at Pathway we strive to meet this discipleship goal by caring for others (care teams), encouraging fellowship/Bible Study (Small Groups), offering Biblical courses (Pathway University), and counseling.

Discipleship involves learning. Members of the early church steadfastly devoted themselves to the teaching of the apostles (Acts 2:42). They taught the doctrine of the resurrection of Christ (Acts 4:2); they taught continually, as they had opportunity (Acts 5:21, 25), to the extent that the entire city of Jerusalem was saturated with the teaching about Christ and His atonement (Acts 5:28). The heart of their message was that Jesus was indeed the Messiah (Acts 5:42; 17:3). Teaching the new believers resulted in their maturity (Acts 11:26; 15:35). What was learned was in turn to be handed on to others, (2 Tim. 2:2). Failure to do so or failure to respond to teaching resulted in a lack of spiritual maturity (Heb. 5:12).

God gave the Scriptures for the purpose of training people and bringing them to maturity (2 Tim. 3:16–17). Learning is the antidote to false doctrine (1 Tim. 1:3); it produces love among believers (1 Tim. 1:5); it provides spiritual nourishment (1 Tim. 4:6); godliness (1 Tim. 4:6–16); submission (1 Tim. 5:17; 6:2); and a proper focus on life (1 Tim. 6:17).

The relationship that believers have in the family of God is explained by the term “one another” (cf. Rom. 12:5, 10, 16; 13:8; 14:13, 19; 15:5, 7, 14). Fellowship emphasizes the fact that believers belong together. Paul stresses this through his use of “one another.” Because of their fellowship in Christ, Paul instructs that believers are to accept one another (Rom. 15:7), love one another (Eph. 4:2, 15, 16; 5:2), refrain from judging one another (Rom. 14:3, 13), build up one another (Rom. 14:19), be unified (Rom. 15:5), and admonish one another (Rom. 15:14). This relationship with one another is important in keeping the unity of the faith for which Christ prayed (John 17) and Paul pleaded (Phil. 2:1–4). We encourage everyone at Pathway to connect with each other through a small group.

**SHARING Christ both globally and locally:** Evangelize the un-churched...share Jesus with others. Evangelism involves sharing the good news of God's love and forgiveness for sins with those who have yet to trust Christ. Here at Pathway we strive to share the love of Christ with our community through practical acts of kindness as well as verbal testimony and holy living. Sharing is a value we are taught in childhood and is something desperately needed in our world today. We want to be intentional and practical as we share God's love with others.

The New Testament church did not attempt to carry out its evangelism within the confines of a building but rather out in the world. The foundational command for evangelism in the world is Matthew 28:18–20. The work of the church in the world is to make disciples (learners), baptize them, and bring them into the fellowship of believers. The ministry of evangelism was not carried on by a select few but by ordinary believers as well (Acts 8:4). The central message the early church proclaimed was Christ (Acts 8:5, 12, 35; 9:20; 11:20); moreover, they took their message beyond the Jewish boundary, crossing previously rigid cultural barriers (Acts 10:34–43; 11:20; 14:1). The result was that many people became believers (Acts 2:41; 4:4; 5:14; 6:1; 8:12; 10:48; 11:24; 13:48; 14:1, 21).

Whether it's personal evangelism among friends, co-workers or family members, local sharing projects around our community, or short-term mission trip opportunities, we will make a difference for the kingdom of God as a church.

**ENGAGING people in meaningful ministry:** Equip God's people to serve. Service involves giving back to God what He has given to us. It can be expressed either through the church or to the world around us in His name.

The local church is dedicated to service. This involves telling unbelievers in the world the good news about Jesus (Acts 8:4; 11:19, 20; 16:31; 17:12) and a variety of ministries toward believers in the church fellowship. It involves the exercise of spiritual gifts in ministering to one another (Rom. 12:3–8; 1 Cor. 12; Eph. 4:8–13) and, by that token, serving others (Rom. 12:7), giving to the needs of others (Rom. 12:8), showing mercy (Rom. 12:8), and helping others (1 Cor. 12:28). Ministry must also involve the care for the needy in the church, particularly widows (James 1:27).

It's our desire to help everyone at Pathway to acknowledge and grow in their understanding of the spiritual gift that God has given them. We will help people find their SHAPE and find a place to serve God by serving others.

**WORSHIPPING God together:** Exalt God through worship...honor Him. Worship is recognizing God's presence in all areas and in every moment of our lives. Here at Pathway we believe that worship is not just a music thing, but rather a whole life thing. We encourage people to join us every weekend to celebrate our Great and Awesome God through contemporary style and music. We seek to encounter the Living God in new and fresh ways each that we live.

Various New Testament words are used for worship. They are translated as

- 1) "to bow down" or "prostrate". The physical act of bowing should reflect the inner attitude of the heart—submission to God.
- 2) "priestly service," hence, Paul served God through preaching (Rom. 1:9).
- 3) "to set apart", rather than bringing a dead animal in worship, the New Testament believer offers God a living body, set apart to God in an act of worship (Rom. 12:1).
- 4) "to reverence or fear God" (1 Tim. 2:10; 5:4; 2 Pet. 1:3; 3:11).

True worship is spiritual in nature, and it must be in accordance with truth as God has revealed it (John 4:24). It involves the decisive presentation of the believer's entire being to God (Rom. 12:1–2).

What do we do when we worship God together? The believers celebrated communion on the first day of the week (Acts 20:7) and took up offerings on the first day of the week (1 Cor. 16:2) as part of their corporate worship. Hymn singing was also a part of corporate worship in the early church (1 Cor. 14:26; Eph. 5:19; Col. 3:16). Prayer was an important aspect of worship by the gathered church. When fellow believers were in need, the church prayed (Acts 12:5, 12). Scripture reading also had a central part in the church gathered (Acts 4:24–26; 1 Tim. 4:13; 2 Tim. 3:15–17).